Celebrating Cultural Identity and Diversity at WHMS

Woodland Hill strives to be an inclusive and diverse community, welcoming to all while preparing our students for an increasingly multi-cultural world. Both WHMS and the Diversity Committee wish to better understand who we are as a community and invite you to participate in this (optional) survey. We can more fully support and celebrate each other when we know who is part of our community. It is our sense that we are more diverse than we know and to that end we invite you to share important family characteristics with us so we can tell each other who we are!

Your family name/names: ____________________________________________________________

In our gymnasium and our classrooms, we like to display flags of the many nations our families come from. What is your family’s cultural background(s)/country(ies) of origin?
_____________________________________________________________________________________
_____________________________________________________________________________________

What is your family’s race/ethnicity? Please check the category/categories which best represents your family.
(We use the National Association of Independent Schools racial/ethnic classifications)

☐ African American People of African and/or Caribbean ancestry. Exclude all foreign nationals who do not hold an American citizenship or are not permanent residents of the United States. People of Egyptian ancestry should be included under the Middle Eastern American category. People of Cuban, Dominican, and Puerto Rican ancestry should be included under the Latino/Hispanic American category.

☐ Asian American People whose ancestry is from one or more of the following Asian or South Asian countries: Azerbaijan, Bangladesh, Bhutan, Brunei, Burma (or Myanmar), Cambodia, China, Hong Kong, India, Indonesia, Japan, Kazakhstan, North Korea, South Korea, Kyrgyzstan, Laos, Malaysia, Maldives, Mongolia, Nepal, Pakistan, Philippines, Singapore, Sri Lanka, Taiwan, Tajikistan, Thailand, Turkmenistan, Uzbekistan, and Vietnam. Exclude all foreign nationals who do not hold an American citizenship or are not permanent residents of the United States.

☐ Caucasian American People whose ancestry is from one or more of the following European, Western, Eastern, or Mediterranean countries: Albania, Andorra, Armenia, Austria, Belarus, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Macedonia, Malta, Moldova, Monaco, Netherlands, Norway, Poland, Portugal, Romania, Russia, San Marino, Serbia and Montenegro, Slovakia (Slovak Republic), Slovenia, Spain, Sweden, Switzerland, Turkey, Ukraine, United Kingdom, and Vatican City. Exclude all foreign nationals who do not hold an American citizenship or are not permanent residents of the United States.

☐ Latino/Hispanic American People whose ancestry is from one or more of the following countries: Argentina, Belize, Bolivia, Brazil, Chile, Colombia, Costa Rica, Cuba, Dominican Republic, Ecuador, El Salvador, French Guyana, Guatemala, Guyana, Honduras, Mexico, Nicaragua, Panama, Paraguay, Peru, Puerto Rico, Surinam, Uruguay, and Venezuela. Exclude all foreign nationals who do not hold an American citizenship or are not permanent residents of the United States. Exclude people of Spanish ancestry.
☐ Middle Eastern American  People whose ancestry is from one of the following countries: Bahrain, Egypt, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Oman, Qatar, Saudi Arabia, Syria, United Arab Emirates, and Yemen. Exclude all foreign nationals who do not hold an American citizenship or are not permanent residents of the United States.

☐ Multiracial American  People who identify with more than one ethnic/race heritage, and who are U.S. citizens or permanent residents of the United States.

☐ Native American  People of American Indian, Eskimo, or Aleut ancestry.

☐ Pacific Islander American  People whose ancestry is from one or more of the following areas: Hawaii, Australia, New Zealand, New Guinea.

☐ International  People who are not U.S. citizens or are not permanent U.S. residents.

☐ Unsure  Use this category if you do not know your racial identity.

☐ Choose not to identify  Use this category if you choose not to identify your racial identity.

☐ Other: ________________ Use this category to share your racial identity if we have missed a category.

Does your family speak a language other than English at home? ☐ Yes  ☐ No  (please check one)

What is the language/are the languages? __________________________________________________________

Are there other ways in which your family identifies that we can recognize and support? ______________________

For example: Ability/Disability, Age, Citizenship Status, Ethnicity, Family Composition, Gender, Gender Identity, Learning Style, Linguistic Difference, Political Belief, Race, Religion/Spiritual Belief, Sexual Orientation, Socioeconomic Status, …

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________________________________________________________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

Is there any category we are missing? Please share: ______________________________________________

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________________________________________________________________________________________

________________________________________________________________________________________

Would you like to learn more about the Diversity Committee? What is the best way to contact you? ______________________

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